

17 December 2004

Subject to approval of the respective memberships

Agreement between the Australian Climbing Gyms Association (ACGA) and the Australian Sports Climbing Federation (ASCF) to amalgamate and form Sport Climbing Australia (SCA)

Two associations incorporated under the NSW Incorporated Associations Act (1984) can amalgamate by application, having held special general meetings to approve the amalgamation, and on providing particular documentation to the NSW Office of Fair Trading.

The members of the Australian Climbing Gyms Association (ACGA) and the Australian Sports Climbing Federation (ASCF) approve the following terms to apply to the amalgamation:

- 1 That the ACGA and ASCF amalgamate to form a new incorporated association to be known as Sport Climbing Australia (SCA). Further the associations acknowledge the inclusion of the Indoor Rock Climbing Gyms of Australia members in the formation of the new organization.
- 2 The SCA will operate as an incorporated association from December 17 2004
- 3 That the first Board of SCA be comprised of the following persons:
 - a. Phil Crane (President)
 - b. Mike Garben (Portfolio of Treasurer)
 - c. Stephen Mitchell (Secretary)
 - d. Graham Hyland
 - e. Sue Floyed
 - f. Stephen Hopkins
 - g. Kip Newing
- 4 This Board will be in place, subject to the provisions of the constitution until the first SCA Annual General Meeting.
- 5 That the first Competition Climbing Committee be comprised of:
 - a. Graham Hyland (Chair & Tas)
 - b. Tiffany Melius (Qld)
 - c. Rebecca Foxen (Vic)
 - d. Steve Hunter (NSW)
 - e. Phil Crane (ex-officio as President of ASC)

- f. Representatives from the Northern Territory, South Australia, Western Australia, and the Australian Capital Territory as determined by the Board
 - g. Portfolios as determined by the Board
- 6 The initial responsibilities for the SCA Competition Committee are:
- a. To establish the Competition Climbing calendar for National and State level events
 - b. To confirm/develop the rules under which these competitions will be held
 - c. To put in place processes to ensure State and National competitions are properly officiated, run and publicised
 - d. To confirm/develop merit based selection processes for State and National representation
 - e. To encourage the development of regional and social competitions across Australia
- 7 That the first Climbing Facilities Committee be comprised of:
- a. Mike Garben (Chair & NSW)
 - b. Adam West (Qld)
 - c. Sue Floyed (Vic)
 - d. Pat Hepner (SA)
 - e. Dave Brereton (WA)
 - f. Barbara Matthews (Tas)
 - g. Armando Corvini (ACT)
 - h. Carolyn Reynolds (NT)
 - i. Rohan Cameron
 - j. Sam Skerman
 - k. David Malikoff
 - l. Phil Crane (ex-officio as President of ASC)
- 8 The initial responsibilities of the Climbing Facilities Committee are:
- a. To act as a voice for climbing facilities in respect of safe and equitable standards and operating procedures;
 - b. To consult with the diversity of climbing facilities to establish needs and opportunities relevant to the further development of the sport;
 - c. Develop strategies which respond to identified needs and opportunities

- 9 That the Board create the following portfolios which will, until the first AGM, or such time as the Board determines otherwise, be undertaken by the following persons:
- a. Sport Development Officer: Stephen Mitchell. The role of this position is to undertake tasks relevant to the further development of the sport of climbing as determined by the Board. These include but are not limited to the development of pathways, structures and supports for coaching, for athlete development, and for climbing facility programs. Would like to identify some key people (with authorisation from the board) to assist with this section
 - b. Information Technology: Kip Newing. This position is responsible for the development and maintenance of the organizations website. The website needs to have the functionality to allow the SCA to communicate easily and comprehensively both externally and internally. The site will need to have the capacity to allow for confidential communications, necessary for the proper functioning of the Board and the various committees/ working parties.
 - c. Media: Lee de Percy. This position has primary responsibility for gaining positive media coverage for the sport of climbing. In particular it is envisaged that a media strategy will be developed which facilitates the promotion and coverage of competitions, and other developments in the sport of climbing.
 - d. Newsletter: This position has responsibility for producing a regular newsletter for members. It will be filled by the Board as soon as possible.

10 The Public Officer for the Association will be Ms Sam Berry of 98 Talbot Rd, Hazelbrook, NSW 2779

11 The initial administrative location (head-office) of SCA will be:

Unit 4C 1-7 Unwins Bridge Rd, St Peters, NSW 2044

The contact details for SCA will be:

- a. Postal address: Unit 4C 1-7 Unwins Bridge Rd, St Peters, NSW 2044
- b. Phone:
 - i. President (Phil Crane) 0416 006024
 - ii. Secretary (Stephen Mitchell) 0412 462501
 - iii. Treasurer & Climbing Facilities Committee Chair (Mike Garben) 02 95193325)
 - iv. Competition Climbing Committee Chair (Graham Hyland) 03 6239 6563
- c. Fax: 02 9516 3894

- 12 All existing members of both associations will automatically become members of the new association in the relevant category (Individual member or Climbing Facility Member). As soon as is practicable members will be offered membership according to the new categories. The Board shall determine as a matter of priority the membership fees for various categories of membership so as to enable new applications for membership to be accepted.
- 13 The banking account of SCA will be established at a bank to be determined by the Board and all monies of both associations transferred to this account.
- 14 That members of the Board, members of various sub-committees, and those appointed to various portfolios understand that all SCA positions are honorary and attract no payment. The Board may elect in a specific instance to recoup particular costs of undertaking a task on behalf of the organisation, but is under no obligation to do so. Board members should appreciate that they are expected to attend a minimum of 2 general meetings of the SCA in person each year.
- 15 A Conflict of Interest policy is to be developed by the Board as a matter of urgency. This must reflect and further detail the requirements regarding conflict of interest outlined in the Constitution. The policy should include examples of possible conflict of interest scenarios as a guide to members. In the interim, and consistent with the Constitution, members involved in any Board or Committee deliberation are to declare any conflict of interest they may have in a matter being considered at the earliest opportunity. They are not to partake in voting on any such matter. It is also usual in most circumstances for members with a conflict of interest not to participate in discussions that occur as part of any decision-making process and the Board or relevant committee can require this.
- 16 The SCA recognises International Climbing and Mountaineering federation (UIAA) and International Competition Climbing Council policies in respect of climbing. In particular SCA recognises the ICC International Climbing Competitions Handbook 2004.
- 17 Policies of the ACGA (that will apply to the SCA until such time as the Board determines otherwise) are:
 - a. 2004 Aust Competition Climbers Handbook in respect of Difficulty competitions
 - b. ACGA Code of Ethics
- 18 Policies of the ASCF that will apply to the SCA (until such time as the Board determines otherwise) are:
 - a. Policies regarding the conduct of Bouldering competitions;
 - b. International licensing policies.

The above agreements will remain in place until either the first Annual General Meeting of SCA as required by the Constitution, or until the Board, acting in accordance with the Constitution, determines otherwise.